



ARCTIC PAPER

CORE RULES OF SANITARY REGIME
AT THE ANNUAL GENERAL MEETING OF ARCTIC PAPER S.A.
CONVENED FOR 31 AUGUST 2020

In connection with the state of epidemic declared in Poland, the following rules of sanitary regime are being introduced at the premises of Arctic Paper S.A.

1. Participants in the General Meeting are obliged to have their own personal protective devices – facemasks or visors.
2. The premises of Arctic Paper S.A. may be entered solely by persons with covered mouth and nose.
3. In the course of the General Meeting it will be absolutely necessary to cover mouth and nose – the Company will not provide facemasks.
4. All participants at the General Meeting of Arctic Paper S.A. are requested to keep an appropriate distance (minimum 1.5 m).
5. Hands have to be disinfected before entering the meeting room. Disinfectants will be available for all participants.
6. When participants approach the registration point of the General Meeting, an employee of the Company may request participants to take off the facemask for a moment to verify their identity (it is necessary to keep a minimum distance of 1.5 m).
7. The room where the General Meeting will be held will be adapted to the rules of sanitary regime in force at the Company. Participants are requested to take their designated seats.
8. Each participant in the General Meeting will be obliged to complete a questionnaire to assess the risk of coronavirus infection.
9. Elections and voting shall be held subject to keeping the distance of 1.5 m between the voters.
10. Persons occupying the Presidium table shall keep a safe distance.
11. No drinks or snacks will be served during the General Meeting. No stationery will be provided.